

JOHN LUIKEY

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SUMMARY

Senior Manufacturing Executive who employs innovative and strategic thinking strategies to solve diverse domestic and international turnaround/tune-up challenges. A recognized change agent and team leader whose intuitive nature has led to significant customer growth and new product introductions.

Expert in the use of Lean Manufacturing, Six Sigma, Cell Teams, SPC, and Kanban tools and techniques. Proven ability to increase productivity and quality while keeping costs low. MBA, BSME, Registered Professional Engineer (NC, MA, AL), Certified Lean Six Sigma Champion. Core competencies include:

Core Competencies

Operations Management ▪ P&L ▪ Lean Manufacturing ▪ Six Sigma ▪ Cell Teams ▪ Kaizen ▪ Culture Change ▪ Employee Development ▪ Start-ups ▪ Consulting ▪ ISO 9001 ▪ ISO 14001 ▪ TS- 16949 ▪ Problem Solving ▪ Process Improvement ▪ Sales and Marketing ▪ Product Development ▪ Customer Growth ▪ Multi-plant ▪ Turn arounds ▪ Inventory reduction ▪ Extrusion

PROFESSIONAL EXPERIENCE

Acoustek Nonwovens, Statesville, NC

2004 – 2014

A Tier 1 & Tier 2 automotive supplier that ships 20 million pieces of die cut sound absorbent material yearly.

Plant Manager Manufacturing Operations

Tasked by ownership to turn around troubled operations, brought the company to profitability within 12 months and its present \$8 million in annual sales. With full P&L responsibility, led all operations including human resources, staffing and payroll, purchasing, equipment maintenance, safety and environmental compliance, scheduling, product costing, process engineering, new product development, customer service, and sales.

Major successes included:

- Offset customer mandated annual 4% price-downs by improving productivity and negotiating raw material price reductions of up to 30%.
- Used a cell-team format and kaizen events to increase output 400% in the die cutting area with no capital investment; increased throughput 10-fold in the gluing area with a \$10K investment.
- Transformed negative net income to positive in 1 year by plant wide introduction of one-piece flow with a team focus and empowerment attitude.
- Increased sales by \$1 million in 2010 and doubled profits by developing a new product and process for a high-end vehicle. Later improvements gave access to new vehicle platform markets.
- Managed efforts that resulted in registration to TS-16949, ISO-14001, and Ford Q-1.
- Received 10 years of World Class Supplier awards from Johnson Controls, Inc.

The Lynnwood Group, Inc., Charlotte, NC

2001 – 2004

Principal / Consultant

Provided performance improvement and project management services to medium sized companies utilizing on-site seminars, analysis, and contract work.

Examples include:

- Increased daily output 10% by introduction of lean manufacturing, Juran Institute, and kaizen events training to a newly relocated \$50 million plant in North Carolina.

- Designed and managed the relocation and start-up of a 100,000 SF, \$30 million manufacturing facility in Cincinnati which included more than \$5 million of new capital equipment.
- Saved a \$20 million fabric manufacturer \$500,000 per year by changing operational methods through effective leadership at all levels of the organization.

Buckeye Technologies Inc., Mt. Holly, NC

1998 – 2001

A \$24 million per year producer of air-laid paper serving the global hygiene, medical, and wiper markets.

Manufacturing Director

Hired by the Finnish expatriate president of this plant to turn around the 365/24/7 operation. Implemented TPM, SPC, and Worker Empowerment. Had P&L responsibility for manufacturing operations including Production Control, Purchasing, Warehousing, Maintenance, Process Engineering, with a staff of 10 salaried and 45 hourly employees. Traveled to Ireland, Finland, Denmark, Germany, and Canada frequently.

- Improved operating profits \$3 million by restructuring the manufacturing organization with a long-term perspective and scalable business model.
- Developed methods to support entry into a \$12 million strategic hygiene market.
- Raised production output 80% in 15 months through determination, appropriate risk-taking, and team building skills.

Lantor Inc. / IPT (UK), Bellingham, MA

1992 - 1998

A \$17 million per year manufacturer of synthetic filter media for the environmental, automotive, and liquid filtration markets.

Operations Manager

Directed 10 managers and 110 hourly employees in operational disciplines, environmental compliance, and new product development.

- Reduced working capital 60% by implementing Cell Team work concepts in all departments.
- Led entry into a \$4 million high performance filtration market through product development and capital expenditure.
- Decreased WIP 50% by implementing a container based Kanban system that controlled the company's primary production process.

Montrose Products, CDT, Auburn, MA

1989 - 1992

A \$45 million per year manufacturer of fiber optic and communications cables.

Manufacturing Vice President

- Raised productivity 25% by changing process engineering focus.
- Supported a \$5 million specialty market by introducing new extrusion technology.
- Reduced lead times 50% by implementing a computer based scheduling system.

EDUCATION

Boston University, Boston, MA
Master of Business Administration

Worcester Polytechnic Institute, Worcester, MA
Bachelor of Science in Mechanical Engineering